



*Your NPR<sup>®</sup> Station*

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**EEO Public File Report  
WMRA / WXJM / WEMC (LMA) Employment Unit**

**June 1, 2008 – May 31, 2009**

**i. Full time vacancies filled during this period:**

n/a

**ii. Recruitment Sources utilized during this period:**

n/a

**iii. Recruitment Sources referring hiree during this period:**

n/a

**iv. Persons (sources) interviewed for full-time vacancies during this period:**

n/a

v. Initiatives undertaken pursuant to Section 73.2080(c)(2) during this period:

**Event: 2008/2009 Scholarship Program**

**Date: September 2008 – April 2009**

**Organizer: Internal**

**Staff: Tom DuVal, General Manager of WMRA and William Fawcett**

**Awarded 3 scholarships to James Madison University students involved with our student-station WXJM. These students will gain hands-on practical experience in broadcast management through their participation in the WXJM management team, and will be mentored by full-time professional staff.**

**JMU also provides unpaid opportunities in radio broadcasting, production, promotion, sales and management to approximately 100 students per year at WXJM.**

**Mentoring also took place with 1 student concerning technical areas.**

**Event: Writing for Radio Workshops - Winchester**

**Dates: June 11, 18, 22, 2008**

**Organizer: Internal**

**Staff: Martha Woodroof, Editor of "Civic Soapbox" feature program.**

**Conducted three workshops on writing essays for radio in Winchester. This involved approximately 75 participants total in three different one-day workshops.**

**Event: Writing for Radio Workshops – Harrisonburg**

**Dates: February 10 and 17, 2009 and March 24 and 31, 2009**

**Organizer: Internal**

**Staff: Martha Woodroof, Editor of “Civic Soapbox” feature program.**

**Conducted two separate two-day workshops on writing essays for radio in Harrisonburg. This involved approximately 37 participants total.**

**Event: Writing for Radio Workshops – Charlottesville**

**Dates: April 20 and 27, 2009**

**Organizer: Internal**

**Staff: Martha Woodroof, Editor of “Civic Soapbox” feature program.**

**Conducted a two-day workshop on writing essays for radio in Charlottesville. This involved approximately 15 participants.**

**Event: Guest Lecture for J.M.U. class**

**Dates: January 15, 2009**

**Organizer: JMU (Licensee)**

**Staff: Martha Woodroof, Editor of “Civic Soapbox” feature program.**

**Woodroof presented a guest lecture on writing for radio to a JMU class in the School of Media Arts and Design.**